



**THE  
BARBADOS  
BOY SCOUTS  
ASSOCIATION**

(95<sup>th</sup> Member of The World Scout Conference)

**CHIEF COMMISSIONER'S REPORT  
APRIL 2006 TO MARCH 2007**



**Centenary Theme  
"One World One Promise"**



**THE BARBADOS BOY SCOUTS ASSOCIATION  
APRIL 01, 2006 TO MARCH 31, 2007**

1. THE CHIEF SCOUT  
**His Excellency, Sir Clifford Husbands, G.C.M.G., K.A.**
  
2. THE PRESIDENT  
**Mr. L.V. Harcourt Lewis, G.C.M., J.P.**
  
3. THE VICE PRESIDENTS  
**Mr. Delisle Hurley  
Mr. Douglas Fredericks  
Mr. Velmo Cadogan**
  
4. THE HONORARY VICE-PRESIDENT  
**Hon. George C. Money, CHB**
  
5. THE CHIEF COMMISSIONER  
**Dr. Nigel L. Taylor**
  
6. THE DEPUTY CHIEF COMMISSIONERS  
**Lt. Col. Owen Springer  
Mr. Rodney Mayers**
  
7. THE INTERNATIONAL COMMISSIONER  
**Mr. W. Basil Forbes Snr., G.C.M., J.P.**
  
8. THE HONORARY SECRETARY  
**Mr. Edmond Bradshaw**
  
9. THE HONORARY TREASURER  
**Mrs. Maria Lashley**

10. AUDITOR  
Mr. Berkley Greenidge, F.C.C.A.; C.A.; C.I.S.A.
11. THE HONORARY CHIEF COMMISSIONERS  
Mr. Lisle A. Harrison, MBE, JP  
Mrs. Maria Babb, BSS
12. THE NATIONAL TRAINING COMMISSIONERS  
Mr. Reynold McClean, National Training Commissioner  
Mr. Anthony Archer, Deputy National Training Commissioner
13. THE ASSISTANT CHIEF COMMISSIONERS  
Lt. Col. Harold W. Blackman  
Mr. Geoffrey Roach  
Mrs. Joan Pinder  
Mr. Michael Williams  
Miss Edwena Armstrong  
Mrs. Joan Blunte  
Miss Diana Murray  
Miss Hazel Francis  
Mrs. Rosaline Bend
14. NATIONAL CHAPLAIN  
Canon Paul Lashley
15. THE DISTRICT COMMISSIONERS
- |                     |   |                    |
|---------------------|---|--------------------|
| BRIDGETOWN DISTRICT | - | Mr. Anthony Archer |
| NORTHERN DISTRICT   | - | Mr. Michael Watson |
|                     | - | Mr. David Griffith |
| SOUTHERN DISTRICT   | - | Mr. Wayne Hunte    |

## ABBREVIATIONS

<b>C.C.</b>	-	<b>Chief Commissioner</b>
<b>D.C.C.</b>	-	<b>Deputy Chief Commissioner</b>
<b>A.C.C.</b>	-	<b>Assistant Chief Commissioner</b>
<b>N.S.</b>	-	<b>National Scouter</b>
<b>D.C.</b>	-	<b>District Commissioner</b>
<b>A.D.C.</b>	-	<b>Assistant District Commissioner</b>
<b>D.S.</b>	-	<b>District Scouter</b>
<b>V.S.L.</b>	-	<b>Venture Scout Leader</b>
<b>A.V.S.L.</b>	-	<b>Assistant Venture Scout Leader</b>
<b>S.L.</b>	-	<b>Scout Leader</b>
<b>A.S.L.</b>	-	<b>Assistant Scout Leader</b>
<b>C.S.L.</b>	-	<b>Cub Scout Leader</b>
<b>A.C.S.L.</b>	-	<b>Assistant Cub Scout Leader</b>
<b>B.S.L.</b>	-	<b>Beaver Scout Leader</b>
<b>A.B.S.L.</b>	-	<b>Assistant Beaver Scout Leader</b>



**THE BARBADOS BOY SCOUTS ASSOCIATION**  
**THE CHIEF COMMISSIONER'S REPORT**  
**APRIL 2006 TO MARCH 2007**

Your Excellency,

At this time of the year we reflect on the work and activities of the Barbados Boy Scouts Association. We rejoice at our achievements and we reflect on the areas where we needed to incorporate additional help in order to facilitate greater passage of success. At our last Annual General meeting, I reiterated a truth that cannot be questioned when I said that scouting in this the Centenary year is still as relevant today as it was in the early days, when technology was no where near its zenith. We have grown to be the largest non-formal educational institution in the world, meeting all the relevant needs of young persons.

Before I get in-depth into the presentation of the Chief Commissioner's report, I would like to express my sincere thanks and that of the membership of the Barbados Boy Scouts Association to His Excellency Sir Clifford Husbands for so graciously accepting the position of Chief Scout of the said Scout Association.

Mr. Chairman, I would also like to express our profound thanks to our former Chief Scout, Sir Denys Williams, who has served faithfully and without reservation in the office of Chief Scout. We wish him many happy years of retirement.

Sir, Scouting worldwide has taken on many innovative faces. For example, the geocaching craze has swept across more than 200 countries and there is even a geocache at B-P's former residence in Kenya. Geocaching is a mixture of computing, outdoor Scouting and treasure hunting. It has great potential for Scouting, at least in the countries where it is tried. Using a Global Positioning System (GPS) receiver, a hike is planned taking in one or two waypoints, to a location with a hidden cache. If the container has an object for one to take, then it is taken and another left in its place. Once the individual arrives home a record of their find is placed on a dedicated

website page. This is a scout element which would be totally alien to our Founder, but very realistic as we advance scouting throughout the years.

In recent years we have seen a loss of interest and growth within the many Associations, not only in the Interamerican Region but in the other Regions as well. The Interamerican region sought to address this challenge by conducting a Summit of Chairpersons and Executive Directors of the Region's Associations in Nicaragua from October 5 to 8, simultaneously with the second ordinary meeting of 2006 of the Interamerican Scout Committee.

The Summit was devoted principally at looking at Scouting and the many challenges which were seen in rural areas, as well as the methodologies which could enhance growth as membership growth and the training programme for Adult Volunteers were major concerns for the Region. Quality time was spent by those in attendance in discussing the implementation of the Regional Plan 2006 – 2008 "All Together", as well as the implementation of the world's strategy on communications.

At this meeting the Region and the World bodies asked that every consideration be taken into the training of the Leaders. Associations must try and as expeditiously as possible present a quality training within the shortest possible time frame, paying attention to the extremely busy schedule of the contemporary leader.

Mr. Chairman, I would at this time offer a summary of events and activities undertaken during the past Scout Year.

## **I. SECTIONAL REPORT**

One indicator of growth, particular as it relates to a Section is seen in the progression of boys from one section to another. The concept of growth in Scouting, especially in Barbados, lies in the fact that the boys should naturally gravitate from the Beaver Scouts to Adult Leadership as the case may be. That is ideal but in reality, leaders must present the programmes to the boys in the various sections in interesting ways, especially in these times when the boys have easy access to the internet and can so readily chat and compare ideas and performances with the many groups worldwide.



Committees with representatives from the various districts form the National Sectional Committees, this being done to effectively manage the Sections within the Association with productivity in mind. This also gave rise to the concept of a sense of ownership to the ideas and programmes, hence greater district participation which would ultimately result in greater productivity.

Outlined below is a summary of the operating Sections.

### **1.        *The Beaver Scout Section***

This Section is steadily progressing. The responsibility for the administration of this Section is at District level with able assistance from the National Beaver Scout Committee. This section continues to have mass appeal with the parents, particularly the mothers and as such the focus must be geared to the progression to the next stage which is Cub Scouts. As I repeatedly state, when there is the formation of a group as young as the Beaver Scouts, greater supervision is necessary.

That being the case, the appeal is always on going for more adults to make themselves available to assist in the management of these colonies, either as trained leaders or as adult helpers.

There has been commendable interest in our Beaver Scout Section from the various schools; however, many of these schools are presently without colonies. The reason is clear in that even though there is the need for active groups, there must also be accompanying balance, that is, the trained persons to execute the programme coupled with the support from other adults.

We are hoping that the Beaver Scouts would 'graduate' to Cub Scouts after their term in the colony is completed and then swell the ranks of the Cub Scouts.

### **2.        *The Cub Scout Section***

Last year I stated that this section continues to show the most growth in Barbados as Districts report the many activities which are conducted at the various levels. When one analyzes this section, there is clear evidence that

the Cubs are keen and if the Association and by extension the Districts have additional manpower, in the form of Leaders, there would be nothing to stop this section from expanding by leaps and bounds.

This reference which I made in my report last year still remains very true and unchallenged. I am of the belief that the Cubs' interests continue to be maintained by their practical involvement in the Cub Scout Programme. Leaders are constantly being reminded that the programmes must be interesting and varied in order to keep alive the possibilities of graduation from one section to another.

The Districts have been very active with camps, expeditions and certainly the joy of the Cub Scout - the completion of the requirements for favourite proficiency badges and for some of the fortunate ones, the completion of the Mahogany Award.

### **3. *The Scout Section***

The National Scout Committee continues its goal of rebuilding the Scout Section during the past year. Once again, progress has been slower than anticipated. The main reason for this was the time devoted to back-to-back planning for the Caribbean and World Jamborees. The other major drawback continues to be the shortage of available competent Leaders to assist us. As stated before, most of the Leaders, who are qualified to assist the Committee with its objectives, already have more than one responsibility at District and Group levels and are unable to give their full energy to the Committee.

#### **Fire Cadet Programme**

Once again we participated in the Barbados Fire Service's Fire Cadet Programme. Ten Scouts successfully completed the Programme. Yet again, we were able to fill all the places offered to us. The Best Fire Cadet was one of our Scouts, Dario Bowen from the Hazelwood Scout Group.

#### **Career Oriented Programmes & Activities**

Further to our goal of providing "Career Oriented Programmes & Activities for Scouts", we held further discussions with the Fire Service on improving the current programme and developing a new programme to utilise the boys

trained each year in a community outreach programme. We are hoping that this will be finalized in the coming year and implemented shortly thereafter. We are also in the process of preparing an outline of a similar programme with the Police Force (computer-fraud, anti-money-laundering, mounted unit). It is hoped that in the coming year we will be able to prepare one for the public health department.

### **National Youth Forum**

A National Youth Forum was held in September 2006. It was a consultation with the youth members of the Section on a wide range of topics in an environment where they were free to speak their minds. Each Troop was invited to send three delegates, each from a different age group. The Forum was attended by 32 Scouts from 13 Troops from all 3 Districts. The information gathered was collated and analysed by the Committee. It was disseminated to all the Troops, District Commissioners and to Headquarters. It is hoped that it will be used to improve the current programme and to plan future events.

### **National Scout Leaders Roundtable**

The Committee held two National Scout Leaders Roundtables during the past year. The objective of both exercises was to inform the Leaders of the committee's plans and to solicit their opinions, suggestions and support. The first Roundtable was held in October 2006 where several events and issues were discussed. In an effort to solicit a wider opinion, it was decided to hold a second Roundtable. The second Roundtable was held in February 2007.

### **Readiness for Parades**

The "Readiness for Parades" programme was further restructured after discussions at the Roundtables. The plan was to train a group of Scouts who would be used when boys are requested for special events (Colour Parties, etc.). This plan is currently in the formation stage and should be fully engaged in the new scout year. In addition to participating in the Remembrance Day and Independence Day Parades, members of the Section participated in the National Independence Service and two Community Independence Parish Services. At all three services, they carried the Colours.

### *International Camp Staff Programme*

During the summer three of our Leaders participated in the 2006 International Camp Staff Program conducted by Boy Scouts of America. They each were assigned as members of the camp staff at three different camps. The camps were Camp Chamanakee in Fresno, California from 3<sup>rd</sup> June to 12<sup>th</sup> August; Lewis & Clark Scout Camp in Tabor, South Dakota from 1<sup>st</sup> June to 6<sup>th</sup> August; and Camp Tamarack in Jones, Michigan from 11<sup>th</sup> June to 13<sup>th</sup> August. From all reports they proved to be valuable members of the staff at their respective camps.

### *XIII Caribbean Jamboree*

The Contingent to the XIII Caribbean Jamboree returned safely. The Jamboree was held at Nature's Way, Portland, Jamaica from 8<sup>th</sup> to 16<sup>th</sup> August 2006. The Contingent comprised 54 Scouts, Venture Scouts and Leaders from the Bridgetown and Northern Districts and was the largest overseas contingent at the Jamboree. From all reports, the members had an exciting time at the Jamboree and afterwards. After the Jamboree, the Contingent spent four days touring different places in Jamaica.

### *XXI World Jamboree*

The Contingent to the XXI World Jamboree is in the final stages of planning. The Jamboree will be held in Essex, England from 27<sup>th</sup> July to 8<sup>th</sup> August 2007. The Contingent will comprise 17 Scouts, Venture Scouts and Leaders from the Bridgetown and Southern District. The Contingent has undertaken fundraising activities to reduce the cost of the Jamboree and the four day tour of London planned for after the Jamboree.

The National Scout Committee is determined to overcome the obstacles experienced and to build on our successes. We will not stop until we have completed the task before us.

#### **4. *The Venture Scout Section***

Currently, this section needs the most work as most of the activities were limited to group and district interaction. In order to assist this section, headquarters must revise its administration of this section. Nonetheless, with the dedication of a few leaders, some of the Venture Scouts have participated in international activities such as the Caribbean Jamboree, and will be part of the contingent to the World Jamboree.

Mr. Chairman, I now turn my attention to the training within the Association.

## II. LEADERSHIP TRAINING

The training of adult leadership continues to be an important activity in the Scout Association, especially as techniques and information is clearly changing and even more accessible via the internet. We have tried in Barbados to expose new leaders to the training as often as possible knowing the critical nature of such. Even though training has been done during the year, there are some critical areas which must be addressed during this scout year.

The Training Team under National Training Commissioner Mr. Reynold McClean and Deputy Training Commissioner Mr. Anthony Archer supervised the following courses, namely,

- INITIAL COURSES – (2)
- EXPLANATORY COURSES -- (2)
- THREE INTRODUCTORY COURSES – (3)
- CAMPER’S COURSE – (1)

On Saturday, November 18<sup>th</sup>, 2006, the National Training Commissioner (ag) presented participants who were successful in the completion of the Introductory Course with their Gilwell Woggle. Congratulations to them all.

An additional course was conducted by the National HIV/AIDS Commission which allowed 46 Leaders who had successfully completed their HIV/AIDS Course of Study to be presented with their Badges by Dr. Carol Jacobs, Chairman of the National HIV/AIDS Commission on Saturday, January 27<sup>th</sup>, 2007. This was one of the new initiatives of the Barbados Boy Scouts Association to keep its leaders abreast with current information on HIV/AIDS.

The same can be said for our Substance Abuse Training which was conducted in April 2006. A total of 43 Leaders were subsequently presented with the Substance Abuse Badge after having successfully completed the requirements for such.

The year could only be described as moderate in relation to the number of courses offered, especially, when one recognizes that there are many leaders who need to advance toward the Wood Badge. There is strong evidence that the ensuing year will offer many more training opportunities than were offered during the year under review.

### **III. JOTI / JOTA**

The World Scout Jamboree On The Internet (JOTI) is an international Scout Meeting on the Internet which takes place every year on the third weekend of October. This is an official event of the World Organization of the Scout Movement where Scouts and Guides all over the world make contact with each other by means of the Internet. It is a real Jamboree during which Scouting experiences are exchanged and ideas are shared, thus contributing to the world brotherhood of Scouting. JOTI is a world-wide event mainly for Scouting groups in all youth programme sections, although members may participate individually.

During that weekend, our Scouts in Barbados communicate with fellow scouts over the Internet, using any technologies locally available, from web browsers to e-mail, chat programs, microphones, scanners and digital cameras. Scout groups in Barbados combined this event with the Jamboree On The Air (JOTA), an event where Scouts can communicate with each other over radio amateur frequencies. This year JOTI and to a lesser extent JOTA were conducted in some instances on an individual scale. With Scouts having access to personal computers it was quite easy for them to be part of the Jamboree on the Internet from within the confines of their own homes at any given time of the day. Since 1996, JOTI is an official WOSM event and has a permanent place on the Web Site of the World Scout Bureau.

### **IV. NATIONAL PARADES**

The Barbados Boy Scouts took part in both the Remembrance Day and the Independence Day Parades. We were well represented with Scouts and Leaders for both activities. The Chief Commissioner laid a wreath on the behalf of the Barbados Boy Scouts Association during the Remembrance Day Parade.

During the year, the organizations of the Boy Scouts and the Girl Guides were requested to be part of the activities of the celebrations of the 40<sup>th</sup> Anniversary of Barbados. This specific presentation was to be showcased during the Annual Parade which was held on November 30<sup>th</sup>, 2006 at the Garrison Savannah. Beaver Scouts and Cub Scouts from the Barbados Boy Scouts Association were part of the active participants for the presentation. It should be noted that this was the first time that Beaver Scouts, those boys from ages 4 to 6+ would have been involved at a national level. They performed well.

Special thanks to Lt. Col. Owen Springer and a team of Leaders, drawn from all the districts who took care of the general supervision of the rehearsals every Saturday.

Thanks as well to the Leaders responsible and members of the Drum Corps who assisted and were part of the day's activities. The feature was truly spectacular.

## **V. FOUNDER'S DAY SERVICE AND PARADE**

The 2006 Founder's Day was quite successful by way of the execution of the Worship Service and the Parade. The Service was conducted by the National Scout Chaplain, Canon Paul Lashley, and the sermon delivered by the Rev. Guy Hewitt of the Anglican Church, who incidentally was a Scout Leader in the UK. This was a very special Founder's Day Service for us in the Association, as Their Excellencies Sir Clifford Husbands and Lady Husbands were attending the Service, with His Excellency attending his first official function in his newly appointed capacity as Chief Scout of the Barbados Boy Scouts Association.

During the Service which was attended by a wide cross section of Barbadians, including the parents of the Scouts, Sponsoring Authorities, National and District Executive members as well as our special invited guests, we were admonished to get involved in the organization with the largest youth membership.

Positive reports have been received after the Service with persons calling to offer congratulations on an excellent presentation. The Parade from all reports went smoothly and was dismissed with adequate time for parents to

take their children home. The Service was aired "live" on this occasion with very good publicity given to the Association by means of interviews prior to the service.

There was commendable support from the Royal Barbados Police Force.

## VI. AWARDS

During the year, there were some outstanding performances from Scouts who achieved the top Awards in their various Sections.

### Queen Scout Award

The pinnacle of awards for the Boy Scout is the Queen Scout Award. It is the highest training award a youth member of the Barbados Boy Scouts Association can earn. The Award consists of a specific set of values, based on extra effort, personal commitment and perseverance. Four Venture Scouts were able to successfully complete all the requirements for the Award and were presented with the Award and accompanying certificates by His Excellency, the Chief Scout.

**CONGRATULATIONS – FABIAN NORVILLE from Harrison College Scout Group, JESSE BRIDGEMAN from the St. Leonard's Scout Group, AKIL KING from the St. Paul's Scout Group and MATTHEW TROTMAN from the Bay Scout Group.**

### The Chief Scout Award

Congratulations are extended to the six recipients of Chief Scout's Awards. This is the highest award a Scout can earn in the Scout Section. Even though many scouts find the requirements enjoyable and at times challenging, they quickly point out the benefits they have derived from the exercise. These scouts, all from the St. Paul's Scout Group, have been presented with their CHIEF SCOUT AWARDS and accompanying certificates.

**CONGRATULATIONS – SHAWN SPENCER, DEVARD HOLDER, KYLE CHANDLER, JORY BANCROFT, RAWLDON WEEKES and DANIEL NICHOLAS.**



### *The Mahogany Award*

Twenty-one (21) Cub Scouts were presented with their Mahogany Awards and accompanying certificates. This number of successful participants is indicative of the commitment and dedication of the Leaders in our Association. I was advised by the Chairman of the Awards Committee of the very high standard of submissions which are to be encouraged.

**CONGRATULATIONS TO ALL!**

### *The Chief Scout Bronze Award*

Five (5) Beaver Scouts were presented with their Chief Scout Bronze Awards and accompanying certificates. This is the highest award a Beaver Scout can achieve in this Section. It is the culmination of dedicated work, the completion of proficiency badges, personal and outdoor challenges and other activities as assigned by the Beaver Scout Leader.

**CONGRATULATIONS - TERRENCE EDWARDS, DEVON GONSALVES, AJANI DOWRIDGE, DALANO WICKHAM and ANDRE JOHNSON.**

## **VII. NATIONAL REGISTRATION**

Mr. Chairman, the Policy Organization and Rules (PO&R) in keeping with the spirit of our Constitution makes it very clear that a Group exists only as long as it is registered. District Commissioners over the past year have been advocating to their Districts that the registration fee must be paid by March 31<sup>st</sup> of each year. I am pleased to state that the last scout year did not see many provisional suspensions. I would like to encourage more of the groups within the Organization to register their lay persons as with keeping with the policy already established worldwide.

## **VIII. 11<sup>TH</sup> CUBOREE 2007**

The Management of the Barbados contingent to the 11<sup>th</sup> Caribbean Cuboree is currently in the final stages of preparation to be part of this activity.

There were significant challenges which had to be resolved and this forced the Management team to be slightly off their schedule. However, the contingent with over a hundred boys and leaders will be leaving in two (2) batches for Chaguanas, Central Trinidad where the Cuboree will span the dates July 14<sup>th</sup> – 21<sup>st</sup>, 2007. Currently fund-raising efforts are being actively pursued as the contingent must spend extra days both prior to the opening of the Cuboree and after the closing of the said Cuboree, this is occasion by the problems with airlift in and out of Trinidad.

## **IX. CENTENARY CELEBRATIONS**

The World Centenary will be celebrated on August 1<sup>st</sup>, 2007. The Barbados Boy Scouts Association will be conducting its own celebrations on that day, and during certain months spanning the year 2007. One of the major activities to celebrate the Centenary on August 1<sup>st</sup> which is currently being planned is a National Camp to involve representatives from all the sections in the Association, using the theme “Re-living the Brownsea Experience”. Later in the year, a concert, a Family Fun-tastic and a delayed dinner which will be held early in 2008 will form our fund-raising venture for the Centenary.

I am also pleased to report this evening that the HIV/AIDS Badges both for Leaders and Scouts of all sections, as well as the Substance Abuse Badge which we in Barbados offered to World Scouting as our Gift for Peace will be vigorously pursued. Our Leader Manuals and the requirements for the boys are now completed and very soon the hand-books will be available to the boys.

## **X. THE SCOUT SHOP**

The Scout Shop during the year provided uniforms for the boys but faced many challenges. The Scout Shop Chairman, Mr. Rodney Mayers, informed the Scout Shop Committee that there is substantial stock within the Shop but the items which have a quick turn over are not supplied by the local manufacturers as frequently as needed. Regarding the overseas suppliers for Badges, many of them are requiring a deposit of at least 50% of the total cost with the remaining monies paid upon delivery of the items.

This poses a very serious problem to the Scout Shop as finances would not allow the Shop to order many novelty items or a wide range of different Badges.

I should like on your behalf to thank the staff of the Scout Shop for their indefatigable dedication to the Association.

## **XI. FINANCES**

The Treasurer, as efficient as she is, will present a financial report to this body; however, I must make some comments on the finances of the Association.

Our source of revenue for the most part during the year was derived from already established commitments like the Government subvention and car park fees among others. During the year, we were given over BDS\$25,000.00 by Government for facilitating the St. Ambrose School on location as well as over BDS\$16,000.00 which formed a gift from the Organization of Drugs and Crime to be used to purchase Badges for our Substance Abuse Programme. The reality is, however, that the Association must seek to source additional revenue if we are to successfully execute the programmes for our Leaders and boys. To this end, the National Executive is currently giving serious thought to this matter.

## **XII. PARTNERSHIP WITH I.N.X. (CARTRIDGE RECYCLING COMPANY)**

In an effort to secure the much needed funds to assist the Association, a Cartridge recycling Company (I.N.X.) has offered to purchase all types of inkjet and laser toner cartridges collected by the Scout Association. The Company will pay \$4.00 for each recyclable cartridge. This is an indefinite project and can be considered as a regular income stream. This project can generate significant funding for the Association. To this end, correspondence was sent to the Permanent Secretary in the Ministry of the Environment seeking the Ministry's approval and endorsement for the Project to be implemented throughout the entire Public Sector commencing June 2007.

It should be considered a worthwhile activity especially when one considers the large number of these cartridges used in Government offices on a monthly basis.

### **XIII. AID TO SCOUTS**

Mr. Chairman, I am still concerned that the price of uniforms remains fairly high. At the Summit for Directors and Chairmen in Nicaragua there was discussion among Associations to find ways to deal with this issue. In Barbados we have a proud heritage as it relates to the wearing of our Scout uniform, I certainly would not like to go the route of other Central and Latin American Associations, where regular street clothes are used with their scarf and no uniformity is present. To this end, and in discussion with an Executive member, we have sought to source and I might add, were successful in acquiring some funding which is to be used to assist boys who would like to join the Organization or are already in the Movement, but their economic means prevent them from purchasing a uniform or parts thereof.

The District Commissioners have been informed that each case will be taken on individual merit. All that is required is a submission from the District Commissioner validating the help that is needed. These submissions to the District Commissioners from the Leaders are to be treated in the strictest of confidence after which Headquarters will issue the necessary voucher for the uniform, or parts thereof.

### **XIV. SCHOOL ON PREMISIS**

The St. Ambrose Primary has been on location from September 2002, making it 5 school years and 1 term. Meetings were held with the Ministry of Education from time to time to ascertain status and working arrangements. We have had a restoration of the increase of the subvention and within the past year a monthly allowance of \$2, 500. However, the National Executive has discussed that it is time that the Association seek to benefit more substantially from the use of the property. To this end, a sub-committee has been appointed to prepare a document for discussion with the Ministry of Education. The document is already drafted and a meeting with the Ministry of Education is expected to be convened shortly.

## **XV. REVIEW OF WARRANTS**

All warrants are being reviewed by March 2007. The review will call into being the following:

- (a) The Issuing of New Warrants to Leaders.
- (b) The Revocation of Commissioner Warrants based on their noted inactivity and non-recommendation from their District Commissioners.
- (c) The Re-issuing of Leaders Warrants who have taken over new positions.

Presently most of the warrants have been prepared and will be sent to the District Commissioners for distribution after they have been duly signed.

## **XVI. CHANGES IN DISTRICT ADMINISTRATION**

Mr. Chairman, during the year under review, the following administrative changes took place in the Northern and Southern Districts. Mr. David Griffith assumed the mantle of District Commissioner (ag) for the Northern District from April 1<sup>st</sup>, 2007 for a period of six months in the first instance and Mr. Wayne Hunte effectively took charge of the leadership of the Southern District from January 1<sup>st</sup>, 2007.

## **XVII. SCOUT CENSUS**

<b>2006-2007</b>	<b>B/vers</b>	<b>Cubs</b>	<b>Scouts</b>	<b>V/tures</b>	<b>Leaders</b>	<b>Lay</b>	<b>HQ Com.</b>	<b>Grand total</b>
<b>TOTAL</b>	<b>113</b>	<b>1684</b>	<b>253</b>	<b>46</b>	<b>269</b>	<b>171</b>	<b>15</b>	<b>2551</b>

## **XVIII. OBITUARIES**

Sir, during the year we lost one of our scouts, Greg Taylor of the St. Paul's Scout Group as well as family members of our Scouters. We extend our condolences to the family members and continue to remember them in our prayers.

## **XIX. APPRECIATION**

It would be remiss of me to forget some persons who play a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

Mr. Harcourt Lewis, the President of the Association and Chairman of the National Executive Committee, and all the Executive Members, who make themselves available to serve on this decision making body.

Thanks to my Deputy Chief Commissioners, Lt. Col. Owen Springer and Mr. Rodney Mayers, the Honorary Secretary, Mr. Edmund Bradshaw, the Honorary Treasurer, Mrs. Maria Lashley, our National Chaplain, Canon Paul Lashley, the Auditor, Mr. Berkley Greenidge and all the Assistant Chief Commissioners. (See attached List).

Thanks also to the District Commissioners who shoulder the responsibility of administering the respective Districts.

Mr. Tony Archer	-	The Bridgetown District
Mr. Wayne Hunte	-	The Southern District
Mr. Michael Watson	-	The Northern District
Mr. David Griffith		

Special thanks to all the uniformed leaders and those lay persons who are willing to help us execute the scouting programme. Great job! I appreciate your dedication to the Movement during the past year.

I would also like to express my thanks to Mrs. Pamela Holder who has committed herself without any remuneration from the Association to the sometimes difficult task of preparing and that includes all the typing and

secretarial work for the numerous meetings which were conducted during the year.

Thanks are also expressed to the many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period,

Thank you all.

## **XX. CLOSING REMARKS**

Mr. Chairman, the many challenges which we face as a youth organization are glaringly present. However, when we forge important partnerships in the society, the level of assistance which is needed can easily be met. Adult Volunteers are critical in the functions of the many active groups in our Movement and that is a problem which we need to solve. We have an excellent programme which has stood the test of many times.

Mr. Chairman, as Scouting continues to be reviewed at all levels of the Movement worldwide; we in Barbados will continue to support the legislations which are progressive thinking. Legislation such as:

1. The Safety Policy
2. The Child Protection Policy
3. The Anti-Bullying Policy
4. The Communication Policy

The World Organization is requesting that the International Letter of Introduction be used when leaders or groups are traveling abroad. This letter's sole purpose is to establish the identity of the bearer and to entitle him or her to be welcomed as a member of the World Organization of the Scout Movement. This has become necessary because there were occasions in the past where individuals have claimed to be Scouts as a cover for criminal activity. Therefore, all national Scout Organizations are asked to ensure that every Leader is given this instrument before leaving home.

Your Excellency, at the last Annual General Meeting I mentioned a Scout Leader, Mrs. Nell Johnson, who served the Barbados Boy Scouts Association actively for fifty-five (55) years. To be precise, April 2006 was her fifty- fifth year in Scouting. She retired from active Scouting duties having served her last tour as an Assistant Chief Commissioner for Headquarters. On this occasion, I would state that another of my Assistant Chief Commissioners has completed his tour of duty after having serve this Barbados Boy Scouts Association for a total of seventy (70) years, with forty-five (45) of these in the capacity of a Commissioner. Mr. Chairman, the person to whom I refer is Lt. Col. Harold Blackman.

It is my intention to recommend to this body that these two Scouters be granted the status of Honorary Commissioners of the Barbados Boy Scouts Association.

Thanks Nell and Harry for your dedication to the Association.

Mr. President, I want to thank the Lord for the health and strength to complete another year. Annually, there are many new leaders availing themselves for training and one can sense their zeal. I can only hope that this zeal blossoms into bright and healthy groups with leaders dedicated to the interest of the boys in Scouting.

God bless and Good Hunting



# **Barbados Boy Scouts Association**

Financial Statements

**March 31, 2007**

(expressed in Barbados dollars)

## **INDEPENDENT AUDITOR'S REPORT**

### **To the Members of Barbados Boy Scouts Association**

I have audited the accompanying financial statements of **Barbados Boy Scouts Association**, which comprise the balance sheet as at March 31, 2007, and the income statement, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### **Auditor's Responsibility**

My responsibility is to express an opinion on these financial statements based on my audit. I conducted our audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my audit opinion.

**Opinion**

In my opinion, the financial statements present fairly, in all material respects, the financial position of Barbados Boy Scouts Association as of March 31, 2007, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

A handwritten signature in black ink, appearing to be 'R. O. A.', written in a cursive style.

Chartered Accountant  
June 22, 2007  
Bridgetown, Barbados

# Barbados Boy Scouts Association

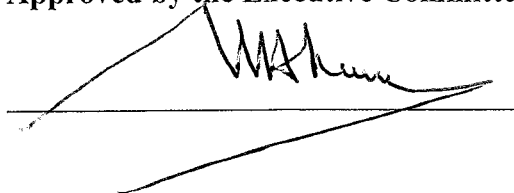
Balance Sheet

As of March 31, 2007

(expressed in Barbados dollars)

	2007 \$	2006 \$
<b>Assets</b>		
<b>Current assets</b>		
Cash on hand	200	200
Cash at bank	74,357	72,178
Inventories	182,335	191,194
	<u>256,892</u>	<u>263,572</u>
<b>Property, plant and equipment (note 3)</b>	<b>1,944,217</b>	<b>1,946,933</b>
	<u>2,,201,109</u>	<u>2,210,505</u>
<b>Liabilities and Members' Equity</b>		
<b>Current liabilities</b>		
Accounts payable	36,077	42,156
Accrued liabilities	1,471	3,993
	<u>37,548</u>	<u>46,149</u>
<b>Members' equity</b>		
Accumulated surplus	551,434	552,229
Revaluation excess (note 3)	1,612,127	1,612,127
	<u>2,163,561</u>	<u>2,164,356</u>
	<u>2,201,109</u>	<u>2,210,505</u>

Approved by the Executive Committee and signed on its behalf by:



Chairman

# Barbados Boy Scouts Association

Statement of Changes in Members' Equity

For the year ended March 31, 2007

(expressed in Barbados dollars)

	Accumulated surplus Headquarters \$	Accumulated surplus Scout Shop \$	Accumulated surplus Total \$	Revaluation excess \$	Reserve Funds \$	Total \$
<b>Balance at March 31, 2005</b>	238,141	142,211	380,352	1,612,127	156,122	2,148,601
Net income for the year	10,322	5,433	15,755	-	-	15,755
<b>Transfer from Reserve Funds</b>	156,122	-	156,122	-	(156,122)	-
<b>Balance at March 31, 2006</b>	404,585	147,644	552,229	1,612,127	-	2,164,356
Net income (loss) for the year	(8,736)	7,941	(795)	-	-	(795)
<b>Balance at March 31, 2007</b>	<b>395,849</b>	<b>155,585</b>	<b>551,434</b>	<b>1,612,127</b>	<b>-</b>	<b>2,163,561</b>

# Barbados Boy Scouts Association

## Statement of Income

For the year ended March 31, 2007

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(expressed in Barbados dollars)

	2007 \$	2006 \$
<b>Income</b>		
Gross profit from Scout Shop operations	26,872	24,807
Other income	181,080	126,479
	<u>207,952</u>	<u>151,286</u>
<b>General and administrative expenses</b>		
Headquarters	189,816	116,157
Scout Shop	18,931	19,374
	<u>208,747</u>	<u>135,531</u>
<b>Net (loss) surplus for the year</b>	<u>(795)</u>	<u>15,755</u>
The following expense is included in the foregoing:		
Depreciation	<u>2,716</u>	<u>1,479</u>

# Barbados Boy Scouts Association

## Statement of Cash Flows

For the year ended March 31, 2007

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(expressed in Barbados dollars)

	2007 \$	2006 \$
<b>Cash flows from operating activities</b>		
Net (loss) surplus for the year	(795)	15,755
Adjustment for:		
Depreciation	2,716	1,479
Operating profit before working capital changes	1,921	17,234
Decrease/(Increase) in inventories	8,859	(37,702)
(Decrease)/Increase in accounts payable and accrued liabilities	(8,601)	21,657
Net cash generated from operating activities	2,179	1,189
<b>Cash flows from investing activities</b>		
Purchase of fixed assets	-	(5,000)
<b>(Decrease) Increase in cash on hand and at bank</b>	2,179	(3,811)
<b>Cash on hand and at bank - beginning of year</b>	72,378	76,189
<b>Cash on hand and at bank - end of year</b>	74,357	72,378

# Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2007

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(expressed in Barbados dollars)

## 1 Incorporation and principal activity

The Barbados Boy Scouts Association was established in 1912. The Association is a member of the World Organization of the Scout Movement.

The Association's principle activity is to promote the mission of scouting in Barbados, that is, to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. This is achieved by:

- Involving them throughout their formative years in a non-formal educational process;
- Using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person; and
- Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

The principal place of operation is located at "Hazelwood", Collymore Rock, St. Michael, Barbados.

## 2 Significant accounting policies

These financial statements are prepared in accordance with International Financial Reporting Standards. Significant accounting policies are as follows:

### a) Basis of accounting

These financial statements are prepared in accordance with the historical cost convention.

### b) Estimates

Preparation of financial statements in conformity with International Financial Reporting Standards requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

### c) Accounts receivable

Trade accounts receivable are carried at original invoice amount. Bad debts are written off when identified.

### d) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. In determining the net realizable value, allowance is made for costs of realization and slow-moving and obsolete inventory items.



# Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2007

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(expressed in Barbados dollars)

## Significant accounting policies...continued

### e) Depreciation

No depreciation is provided on buildings. This is not in accordance with International Financial Reporting Standards.

Depreciation on computer equipment is provided on the straight line basis over 3 years. Depreciation on other assets is provided on the declining balance basis, so as to write off the cost of items of plant and equipment over their estimated useful lives as follows:

Camping equipment	20%
Other equipment	20%
Scout Shop fittings	12.5%

### f) Revenue recognition

Sales are recognized upon delivery of products and customer acceptance, and are shown net of valued added tax. Other income is recognized when received.

### g) Taxation

The Barbados Boy Scouts Association is a non-profit charitable organisation and is exempt from income taxes under Section 4 of the Income Tax Act.

### h) Foreign exchange

Assets and liabilities expressed in foreign currencies are translated and recorded at the rates of exchange prevailing at the balance sheet date. Transactions arising during the year involving foreign currencies are translated and recorded at the rates of exchange prevailing at the dates the transactions occurred. Any resulting gains or losses are included in the Statement of Income.

# Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2007

(expressed in Barbados dollars)

## 3 Property, plant and equipment

	Land and buildings \$	Camping equipment \$	Other equipment \$	Scout Shop fittings \$	Computer equipment \$	Total \$
<b>Cost or valuation</b>						
Balance – beginning and end of year	1,941,000	27,844	50,555	942	13,491	2,033,832
<b>Accumulated depreciation</b>						
Balance – beginning of year	-	27,062	49,457	889	9,491	86,899
Charge for the year	-	156	220	7	2,333	2,716
<b>Balance – end of year</b>	<b>-</b>	<b>27,218</b>	<b>49,677</b>	<b>896</b>	<b>11,824</b>	<b>89,615</b>
<b>Net book values</b>						
<b>End of year</b>	<b>1,941,000</b>	<b>626</b>	<b>878</b>	<b>46</b>	<b>1,667</b>	<b>1,946,933</b>
Beginning of year	1,941,000	782	1,098	53	4,000	1,946,933

The Association's freehold land and building were re-valued in June 2001 by an independent valuer. The appraised value at that date amounted to \$1,941,000, of which \$543,480 was attributed to the value of the buildings, and \$1,397,688 to the value of the land. The excess of the appraised value over book value cost has been credited to revaluation reserve.

# **Barbados Boy Scouts Association**

Additional Information to Financial Statements


**March 31, 2007**

(expressed in Barbados dollars)

**Additional Comments of Auditor**

**To the Members of  
Barbados Boy Scouts Association**

The accompanying pages are presented as additional information only. In this respect, it does not form part of the financial statements of **Barbados Boy Scouts Association** for the year ended March 31, 2007, and hence is excluded from the opinion expressed in my report dated June 22, 2007 to the members on such financial statements. The information in this page has been subject to audit procedures only to the extent necessary to express an opinion on the financial statements of the association and, in my opinion, is fairly presented in all respects material to those financial statements.



**Chartered Accountant**

# Barbados Boys Scouts Association

Statement of Income - Headquarters

For the year ended March 31, 2007

(expressed in Barbados dollars)

	2007	2006
	\$	\$
<b>Other Income</b>		
American Jamboree	-	25,761
Building rental	27,500	-
Car park fees	12,000	12,000
Centenary patches	5,521	-
Collection – Founder’s Day	5,842	2,866
Donations – Cuboree	-	7,705
Donations and covenants	13,550	11,950
Government subvention and grant	25,000	35,000
Jamaican Jamboree	55,685	18,300
Registration fees	12,852	11,200
Substance abuse	16,620	-
Training	6,510	1,697
	<u>181,080</u>	<u>126,479</u>
<b>General and administrative expenses</b>		
American Jamboree	21,772	27,404
Awards	1,077	300
Bank charges	394	356
Centenary patches	16,125	-
Cleaning	13,101	12,697
Conferences	11,183	30,771
Depreciation	2,716	1,479
Founders Day	7,685	3,076
Insurance	9,912	9,912
Jamaican Jamboree	60,026	6,860
Miscellaneous	6,061	4,826
National insurance	1,047	978
Office expenses	3,565	4,070
Registration fees	3,638	3,704
Refreshments	1,193	1,021
Substance abuse	17,046	-
Training	9,517	5,231
Utilities	3,758	3,472
	<u>189,816</u>	<u>116,157</u>
<b>Net (loss) surplus for the year</b>	<u>(8,736)</u>	<u>10,322</u>

# Barbados Boys Scouts Association

Statement of Income – Scout Shop

For the year ended March 31, 2007

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(expressed in Barbados dollars)

	2007 \$	2006 \$
<b>Sales</b>	<b>88,110</b>	80,675
<b>Cost of sales</b>	<b>61,238</b>	55,868
	<hr/>	<hr/>
<b>Gross profit</b> - 30.5 % (2006 – 30.7%)	<b>26,872</b>	24,807
	<hr/>	<hr/>
<b>General and administrative expenses</b>		
Bank charges and interest	369	185
Maintenance	418	870
Miscellaneous	-	41
Staff costs	15,593	15,460
Stationery	708	757
Travel	199	187
Utilities	1,645	1,874
	<hr/>	<hr/>
	<b>18,931</b>	19,374
	<hr/>	<hr/>
Net surplus for the year	<b>7,941</b>	5,433
	<hr/>	<hr/>

Barbados Boy Scouts Association

Budget 2007-2008

EXPENDITURE	2007-2008	2006-2007
Office Expenses	10,000	10,000
Utilities	10,000	10,000
Founder's Day	8,000	3,000
Insurance	10,000	9,500
Conferences	30,000	25,000
Trophies / Awards	4,000	3,000
Training	15,000	15,000
Maintenance	12,000	12,000
Registration	6,000	6,000
Entertainment	4,500	4,200
Gilwell Reunion	6,000	6,000
Depreciation	3,000	3,000
National; Insurance	1,200	950
Other	3,000	5,000
	122,700	112,650

RECEIPTS

Registration	10,000
Car Park Rental	12,000
Covenants & Donations	18,000
Government Subvention	25,000
Use of Premises	30,000
Patches	5,000
Gilwell Reunion	5,000
Fund Raisers	20,000
Founders Day	5,000
TOTAL	130,000